

(An Arizona Nonprofit Public Benefit Corporation)

ARTICLE I: NAME

The name of the organization shall be Team Arizona Outrigger Canoe Club.

ARTICLE II: LOCATION

BYLAWS OF TEAM ARIZONA OUTRIGGER CANOE CLUB

Team Arizona Outrigger Canoe Club, hereafter known as TAZ OCC, is incorporated under the laws of the State of Arizona. The principal office for the transactions and affairs of the Corporation ("Principal Office") is located at 8144 E Mulberry Street, Scottsdale, Arizona or such place as the Board of Directors may designate.

ARTICLE III: PURPOSE

The Club shall be organized exclusively for the following purposes:

- A. To foster national and international amateur sports competition, specifically outrigger canoe racing;
- B. Develop and implement safety, education and instructional programs designed to introduce, inform and train athletes of all skill level in all aspect of outrigger canoe paddling.
- C. Develop and promote athletic competition at all levels, and in cooperation with other organizations.
- D. To maintain and perpetuate Hawaiian culture through the promotion of Hawaiian outrigger canoe paddling.
- E. This corporation is organized exclusively for educational and charitable purposes, including, for such purposes the making of distributions to organizations that qualify as exempt organization under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.
- F. No part of the net earnings of the organization shall inure to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.
- G. No substantial part of the activities of this corporation shall consist of carrying on of propaganda or otherwise attempting to influence legislation, and the organization shall not participate or intervene in (including publishing or distributing statements) any political campaign on behalf of any candidate for public office.

Notwithstanding any other provisions of these Bylaws, the corporation shall not, except to an insubstantial degree, carry on any other activities or exercise any powers that are not in furtherance of the purposes of this corporation, and the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation contributions to which are deductible under section 179(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE IV: DEFINITIONS

Section 1. Member in Good Standing

A member in good standing is a member who has paid all required dues and fees and has discharged all required obligations to TAZ OCC for the current term of membership. An active member in good standing, in addition to the foregoing, is an active participant in TAZ OCC events and activities.

Section 2. Race/full members

A race/full member is a member who attends practice with TAZ OCC and is eligible to race.

Section 3. Practicing members

A practicing member is a member who is able to attend any TAZ OCC practices, but is not eligible to participate in races.

Section 4. Visiting member

A visiting member is a member who races under TAZ OCC, but does not regularly attend practices with the team.

Section 5. Voting Member

A voting member is a race/full member in good standing that has attained the age of 18 years as of the date of any TAZ OCC election.

Section 6. Majority

Unless otherwise specified, majority means a simple majority of those present.

Section 7. Year

Unless otherwise specified, a membership year is a calendar year and runs from January 1 through December 31.

ARTICLE V: MEMBERSHIP

Team Arizona Outrigger Canoe Club shall be a membership organization, with individuals comprising the primary base of members served and represented throughout the organization. The following terms and conditions shall apply to organization membership:

Section 1. Membership:

Eligibility: Any person interested in advancing the purposes of TAZ OCC may become a member. Membership shall be open to any individual regardless of race, creed, gender, political affiliation, sexual orientation, age, and mental or physical condition. Any elected or appointed official of the organization shall be a member in good standing (excluding visiting members) at the time of selection and throughout the term of service.

New members of TAZ OCC need to complete SCORA waivers and member paperwork.

Completion of all required forms and payment of all required annual dues and fees shall qualify an individual for membership in TAZ OCC, with all attendant rights and privileges, for the current year, January 1 through December 31.

Section 2. Dues and Fees:

Each member must pay, within the time and on the conditions set by the Board, the dues, fees and assessments in amounts to be fixed from time to time by the Board. The Board may, in its discretion, set different dues, fees, and assessments for each class of membership established by the Board.

Each member in good standing must pay, within the time and on the conditions set by the board of directors, the initiation fee and annual dues in amounts which may be fixed from time-to-time by the board of directors. The dues and fees shall be equal for all regular members, but the board of directors may, at its discretion, adjust the fees and dues for family memberships, according to the number and age of the dependents belonging to the family

Section 3. Annual Meeting:

There shall be an Annual Meeting of TAZ OCC membership called by the President. The meeting shall be scheduled so as to facilitate attendance by all members.

Section 5. Notice of Annual Meeting:

Notice of the Annual Club meeting shall be published to the membership between 21 and 30 days prior to the date of the meeting.

ARTICLE VI: OFFICERS

Section 1. Officers

An Officer of TAZ OCC shall be a current member in good standing of TAZ OCC.

The Board members of TAZ OCC shall be the President, Vice-President, Treasurer, Secretary, Head Coach, SCORA Representative and Member at Large.

Non-voting board members: Fundraising Chair, Maintenance Chair and assistant coaches designated by Head Coach

The Board members and committee chairs shall be responsible to the members for the efficient administration and operation of TAZ OCC. Board members have voting rights amongst the officers. In the case of co-chairing, each position is granted one vote. Non-voting board members do not have a voting option.

Section 2. Election and Term of Office:

All officers will be nominated and elected by a majority of the voting members at the Annual TAZ OCC meeting. There is no limit of consecutive terms that a member may serve when elected. No member may hold more than one office at a time. All current members in good standing are eligible to run for the following positions: Vice President, Treasurer, Secretary, Head Coach, and any committee chairs. Only current board members are eligible to run for President.

Section 3. Termination of Office

Termination refers to resignation, replacement by election, or removal by majority vote of the Board members. The Board is responsible for finding a replacement member to fill that role.

Upon termination of office and no later than the next scheduled Board meeting, each Officer shall relinquish to the Organization any books, records, reports or other properties that came into the Officer's possession during their term of office. Also upon termination, Officer shall provide the Board with a resignation letter, signed and dated.

ARTICLE VII: DUTIES OF THE OFFICERS

Board Members

Section 1. President

The President shall be the principal executive officer of TAZ OCC, and shall, in general, supervise and call all meetings of the members. The President shall act and speak on behalf of TAZ OCC and shall be responsible for general administration.

Section 2. Vice-President

In the absence of the President, or in the event of his or her inability or refusal to act, the Vice-President shall perform the duties of the President, and when so acting shall have all powers of the President, and shall perform such other duties as from time to time be assigned by the President.

Section 3. Treasurer

The Treasurer shall have charge and custody of and be responsible for all funds and securities of TAZ OCC; receive and give receipt for money due and payable to TAZ OCC from any source whatsoever, and deposit all such money in the name of TAZ OCC from any source whatsoever. The treasurer shall maintain accurate and detailed records and shall report at every meeting of the Officers all transactions regarding finance and the overall financial status of TAZ OCC; and in general, perform all the duties of the office of Treasurer.

Section 4. Secretary

The Secretary shall be custodian of the records and reports, including these ByLaws, current relevant race rules, results of all races and reports of Officers and committees of TAZ OCC. The Secretary shall keep the minutes of the meetings of the Officers; and in general, perform all the duties of the office of Secretary.

Section 5. Head Coach

The Head Coach shall have complete authority over such matters as practice, schedules, training program, selection of crews and teams and use of the existing equipment. The Head Coach may discipline a crew or team member for any act he/she considers a violation of his/her rules; and in general, perform all duties of the Office of Head Coach. The Head Coach will also attend all meetings with SCORA.

Section 6. SCORA Rep

The SCORA Rep shall keep all the records of waivers of current members, including applications and signed releases. The SCORA Rep shall notify all members in regards to SCORA meetings and practices. The SCORA Rep will also attend all meetings with SCORA.

Section 7. Member at Large

The Member at Large serves as the liaison between the membership and the Board; attends Board meetings and provides the Board with feedback members may have.

Section 8. Committee Members

Section 8.1. Fundraising

The Fundraiser Chairperson is responsible for planning, coordination, organizing, and executing fundraising activities to support the club's financial goals. This role plays a vital part in ensuring the sustainability and growth of the club by generating revenue through events, sponsorships, and community engagement. They may establish a committee to assist and will report progress during meetings.

Section 8.2. Canoe Maintenance

The Maintenance Chairperson is responsible for ensuring the safety, functionality, and cleanliness of all club facilities, paddling gear, safety equipment, trailer, dollies and storage bins, with a special focus on the care and upkeep of outrigger canoes. This role is essential to supporting the club's paddling operations and preserving the longevity of its assets. They may establish a committee to assist and will report progress during meetings. They may also establish club maintenance days to assist in the general upkeep of the training site.

ARTICLE VIII: FINANCES

Section 1. Fiscal Year

The organization's fiscal year begins January 1 and ends December 31 each year.

Section 2. Budget

The Board will propose an annual budget to the general membership for approval at the beginning of each fiscal year.

Section 3. Expenditures

Expenditures which exceed one hundred dollars (\$100.00) must be approved by a majority vote of the Board.

Expenditures which are less than one hundred dollars (\$100.00) must be approved by the President and Treasurer or any two Board members.

ARTICLE IX: CONDUCT AND DISCIPLINE

All members of TAZ OCC shall conduct themselves in a manner consistent with the principles of good sportsmanship so as to reflect credit upon TAZ OCC. Any member engaged in conduct detrimental to TAZ OCC, especially during club-sponsored activities, will be subject to disciplinary action by the Head Coach.

Disciplinary Action and Suspension Policy

1. Grounds for Suspension or Expulsion

Any member who violates the bylaws, code of conduct, or engages in actions detrimental to the organization may be subject to disciplinary action as determined by the Board (or designated committee).

2. Progressive Disciplinary Measures

- a. **First Offense:** Suspension of membership privileges for a period of one (1) week.
- b. **Second Offense:** Suspension of membership privileges for a period of one (1) month.
- c. **Third Offense:** Termination of membership (expulsion) from the organization.

3. Due Process

Before any suspension or expulsion takes effect, the member shall be given written notice of the violation and an opportunity to respond, either in writing or in person, as determined by the Board.

4. Final Authority

The decision of the Board (or designated committee) regarding suspension or expulsion shall be final.

These ByLaws are accepted and approved by the signed Officers as listed below on this day: October 7, 2025,

DocuSigned by:
Toni Solano Walter
President
99B251F36D740B...

DocuSigned by:
Ilona White
Vice President
E11D994B294D4A0...

Signed by:
Alison Lee
Treasurer
37066FC85224CC...

Signed by:
Lori Musico
Secretary
F83EAEAA9584A2...

DocuSigned by:
Lori Musico
SCORA Representative
93709451191...

Signed by:
Lui Eugenio
Head Coach
5090C13A710426...

DocuSigned by:
CHERYL HOUSE
Member at Large
2F60B5D09BC046D...